#### **Leadership and Development CoP Members & Results Responses** (n=15)

Coach – 1

Trainer – 4

Consultant/Contractor – 5

OD – 1

ID – 3

Learning Manager – 1

### 2. Which Community of Practice do you most often attend?

Coaching - 1

Leadership and Development - 8

Technology - 2

Free Agent - 2

ID - 2

# 3. Which of the following do you spend the majority of your time in regards to leadership development?

Learning about leadership trends, identifying new programs and resources – 4

Providing leadership training workshops, seminars, presentations – 4

Designing/developing leadership programs, curriculum - 3

Designing leadership workshop, courses, etc. – 3

a mix of all of the above -1

#### 4. What is your current or near future leadership development goal(s)

EQi Certification CPLP Certification

Want to transition to ISD Leadership development from e-learning

Complete PhD in Leadership and Organizational Change

Expansion of our entry/mid level LDP to include mre mid/upper level content.

designing a mentoring program

Designing leadership workshops for educators to learn how to use technology in their teaching practice. Providing a Teacher Technology Institute for practicing educators and administrators.

Getting back to basics and not just running after the new buzz word trends.

still fleshing out

develop performance metrics for the programs and od work

Helping teams communicate and work more collaboratively

Writing content on ethical leadership and developing myself to work better with senior leaders and improve client relationship management skills

To implement a customizable, high-impact, self-service leadership curriculum

stay current on new research and write about it

Develop and implement a leadership development program. My organization does not currently have one

To develop more content for the organization and partner with internal SMEs on particular topics.

## 5. What resources would help you achieve your leadership development goal?

Panel Discussion -9

Peer mentoring -9

Access to Experts -11

A repository of research, publications -9

Downloadable templates -12

Online Forum -9

#### 6. If you were to prepare a presentation on your goal, what would the topic be about?

Practical EQ applications.
Transition strategy to L&D instructional professional
Leadership Characteristics that cultivate a Culture of Trust
Management Skills Boot Camp - core mid-upper level leadership skills
creating mentoring programs for faculty and staff
Changing Instructional Strategies in the Classroom
Getting back to basics
don't know
outcome driven metrics for od work
Leadership for Modern Times
Ethical Leadership

Leadership Development in a Virtual Organization
Thought Leadership on Leadership Development
Starting a leadership program
career/professional development

# 7. How could the community assist you in preparing a presentation?

Previous speaker assistance -6

Be a sounding board - 6

Identify resources - 11

Connect you with others w/ similar interest – 10

Provide templates - 1